



TEAFORD

CANADA, CORP.

Letter of Reference for:
Sid Sandback,
Date: January 18, 2008

To Whom it may concern,

Sid performed work for Teaford Canada from August, 2006 until present. He performed duties including: Design Drafting, Detail Drafting, Construction Management, and many other duties required to complete our projects. (The Teaford Company designs Wood Fired Thermal Oil Energy Systems primarily for the forest industry.)

Sid worked on many different aspects of our projects and equipment including:

- i) Aug 2006, Northland Forest Products Code 31.3 Thermal Oil Piping:
 - Provided 3-D design drafting and detailing of piping system using PID and General Arrangement information.
 - The work was done skillfully with no supervision and little guidance.
 - The final drawing product was very comprehensive included all layouts, pipe spooling, and details.

- ii) April 2007, Northland Forest Products, Construction Management.
 - Oversaw scheduling and construction of all structural and mechanical components.
 - Oversaw combustion air and flue gas ductwork installation.
 - Oversaw and coordinated Wet Fuel Bin mechanical installation and repair work.
 - Initiated and supervised the onsite repair of Section 8 Div.1 Thermal Oil heater deformed base.
 - Coordinated scheduling of heavy crane mobilization to and from site.
 - Scheduled and coordinated commencement of B31.3 piping fabrication and material procurement.
 - Held position of Quality Control Examiner for on site pipe fabrication.
 - Initiated and supervised the repair of the Section 8 Div.1 Thermal Oil Heater manifold repairs.
 - Oversaw and coordinated on site Refractory Anchor installation.
 - Oversaw and coordinate Refractory Installation.
 - Assisted in coordination of electrical installation.
 - Oversaw and coordinated Thermal Oil procurement and site delivery.
 - Assisted in plant start-up, refractory bake out, oil circulation, and oil cook out.

- iii) In summary per above: Sid worked 3000 hours on a Heating Plant with a surface area of 500 square meters.

- iv) 2007, Norbord Nacogdoches, Texas.
 - 2-D and 3-D Detail Drafting of various mechanical components.

Personal Characteristics:

Sid has shown himself to be a person of integrity by his good work ethic, and conscientious attitude.

Professional Characteristics:

Sid has shown himself to be a very capable and competent worker with his talent and vast experience.

I would consider it a pleasure and welcome further communications regarding potential employment of Sid.

Thanks,
Don Hildebrand, P.Eng.

Teaford Canada
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Northland

FOREST PRODUCTS LTD.

October 25, 2007

To Whom It May Concern:

RE: SID SANDBACK

Sid was brought to Northland Forest Products Ltd. As project manager for a 35 million Btu Thermal Oil Heating System supplied by Teaford Canada. Sid was a pleasure to work with and showed professionalism and thoroughness on this project. I would recommend him and hire him again in this capacity.

Yours truly,

NORTHLAND FOREST PRODUCTS LTD.

Craig Ewashko
Chief Operating Officer