



DEL-TECH INDUSTRIES INC.

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Nov 27, 2007

To Whom It May Concern:

This letter is to confirm Sid Sandback has worked approximately 2500 hours for Del-Tech Manufacturing Inc. in the design and construction of thermal oil plants. Sid was project manager for a plant at Nechako lumber in Vanderhoof, B.C. This thermal oil plant was in excess of 1000 square meters of heating surface. Sid was also project manager for a thermal oil plant located at Blue Ridge, Alberta. This plant had a heating surface exceeding 1500 square meters. Sid's engineering duties included pipe sizing, flow calculations, heat release, structure design loadings, compliance with BCSA and ABSA requirements, and fuel storage and distribution systems. Sid is a very knowledgeable, conscientious, and dedicated person.

Regards,

A handwritten signature in blue ink that reads "Rod Angove". The signature is fluid and cursive, written over the printed name.

Rod Angove
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BLUE RIDGE LUMBER INC.
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May, 04, 2006

To whom it may concern:

SID SANDBACK
Penticton B.C.

Sid Sandback is the Project Manager for Deltech Industries who is the supplier of the 105 Million BTU output double heaters and all the related mechanical, piping and control for the thermal oil system.

The total cost of this project to completion was \$15,000,000.00 .

Sid managed all the different function for the Planning, Scheduling, Directing the work force during the mechanical assembly of the Plant.

I feel that Blue Ridge Lumber was very fortunate that Sid was in this position due to the large scale and different areas of construction that had to be accommodated. We did not suffer any needless downtime in our production due to equipment being installed while we were in full production.

He show great skills in the scheduling, coordinating and directing Deltech employees and sub contractors that worked under his direction.

For my part I found him to be a real pleasure to work with due to his willingness to share information and his communicating which allowed other work not in his control to proceed without problems.

Sid was also very accommodating in the implementation and enforcement of our on site safety policies which was very helpful in having a project with a good safety record.

In closing I would like to state that my experience with Sid on this project has been the best in my 45 years of work and would work with Sid again at anytime.

Gordon Martin
Head Electrician and Project Manager